

Monday, December 4, 2023

1. Call to Order and Pledge of Allegiance (2:20)

President Joyce Dickerson called the meeting to order at 5:00pm.

2. Roll Call (2:20)

The following members were present: Ms. Aubry Crain, Ms. Yvette Black, Dr. Sylinda Musaindapo, Ms. Vicki Walker, and Ms. Joyce Dickerson. The following members were absent: Ms. Carlene Matthews and Ms. Sharron Davis.

Also present were: Dr. Terry O'Brien, Interim Superintendent, Mr. Leonard Hill, Director of Technology, Ms. Sheryl Coleman, Chief School Business Official, Dr. Dominique Moore, Director of Human Resources, and Dr. Sophia Jones-Redmond, Director of Student Services.

3. Presentations

Dr. Mable Alfred, presented the PHESD 144 Data Analysis Report. Dr. Alfred's presentation covered student, teacher, and District data including but not limited to; attendance, absenteeism, test scores,

4. District Updates

- a. **FY24 Health/Safety Report-** Dr. O'Brien announced that the FY24 Health/Safety was conducted and completed successfully. Dr. O'Brien was happy to report that the District received a perfect inspection rating with no violations recorded.
- b. **IL State Fire Marshal- Mae Jemison Inspection-** Dr. O'Brien shared with the Board that the IL State Fire Marshal and IL Health Department conducted a surprise inspection in the kitchen at Mae Jemison School. Mae Jemison also received a clean bill with no violations.
- c. **IL Health Department Mae Jemison Inspection-** *See comment above.*

5. Annual Board Planning Calendar Review

The Board reviewed the Annual Planning Calendar for pending, updated, and completed items for the months of November and December.

6. Intergovernmental Agreements

Intergovernmental Agreements were presented for Grand Prairie Library and the Village of Hazel Crest to continue their partnership with the District during the 2023-2024 school year. Administration is seeking approval at the December 18, 2023 Regular Business Meeting.

7. Successful Practices Network Extension Contract

The Board discussed briefly that they review the original contract presented, as well as, any reports and/or data to support the need for an extension to the contract. After this has been received and reviewed by the Board the Contract Extension will be further discussed.

8. 21st Century Ed

Administration presented the Comprehensive STEM Program Agreement for 21st CentEd. Administration is seeking approval at the December 18, 2023 Regular Business Meeting.

9. American Institute for Research (AIR)

Administration presented the (AIR) American Institute for Research Agreement to the Board. As one of the state mandated programs for schools designated as comprehensive, the District must enter into an agreement with AIR. Administration is seeking approval at the December 18, 2023 Regular Business Meeting.

10. Frontline Software Upgrade

Administration presented their recommendation for a Frontline Software Upgrade. The upgrade will benefit the Human Resources and Business Offices. Administration is seeking approval at the December 18, 2023 Regular Business Meeting.

11. Assistant Principal Stipend

The Board and Administration briefly discussed District Administrators who are performing additional duties outside of their normal workload. The Board then directed administration to present any and all administrators, along with the recommended stipend amount for further discussion.

Ms. Davis and Dr. Musaindapo left at 5:50p.m.

12. Audience Participation

Ms. Crain moved and it was seconded by Ms. Matthews to open audience participation. On roll call the following members voted aye: Ms. Matthews, Ms. Walker, Ms. Black, Ms. Crain and Ms. Dickerson. Nays: None. Absent: Ms. Davis and Dr. Musaindapo.

Motion Carried 6:05p.m.

Several members of the audience took the floor to address the Board with their concerns. Participants included Ms. Byrd-Neeley and Mr. Head, both PHJH Parents, Ms. Dampier, PLC Volunteer Grandparent, Mr. Parrott, Community Member, as well as, a concerned District grandparent. Comments made were pertaining but not limited to the current test scores and school ratings, behaviors at the Junior High, and the Districts plan of action to address the current school ratings. The Board and Administration collected the audience forms from each participant and will follow up accordingly.

Ms. Crain moved and it was seconded by Ms. Matthews to close audience participation. On roll call the following members voted aye: Ms. Matthews, Ms. Walker, Ms. Black, Ms. Crain and Ms. Dickerson. Nays: None. Absent: Ms. Davis and Dr. Musaindapo.

Motion Carried 6:45p.m.

Dr. Musaindapo returned at 6:50p.m.

13. Action Items

13.1 Approval of Tax Levy

Ms. Matthews moved and it was seconded by Ms. Crain to approve the Tax Levy. On roll call the following members voted aye: Ms. Walker, Ms. Black, Ms. Crain, Ms. Matthews, and Ms. Dickerson. Nays: None. Abstain: Dr. Musaindapo. Absent: Ms. Davis.

Motion Carried

13.2 Approval of Superintendent Search Firm

After consideration of Board Members who would like to more time; the Approval of the Superintendent's Search Firm was tabled until the December 18, 2023 Regular Business Meeting and will be voted on at that time.

14. New Business

No new business discussed.

15. Executive Session

Dr. Musaindapo moved and it was seconded by Ms. Walker to go into Executive Session. On roll call the following members voted aye: Ms. Walker, Ms. Black, Ms. Crain, Ms. Matthews, and Ms. Dickerson. Nays: None. Abstain: Dr. Musaindapo. Absent: Ms. Davis.

Motion Carried 6:50p.m.

Ms. Walker moved and it was seconded by Ms. Black to adjourn Executive Session. On roll call the following members voted aye: Ms. Walker, Ms. Black, Dr. Musaindapo, Ms. Crain, Ms. Matthews, and Ms. Dickerson. Nays: None. Absent: Ms. Davis.

Motion Carried 7:40p.m.

16. Adjournment (2:200)

Dr. Musaindapo moved and it was seconded by Ms. Matthews to adjourn the December 4, 2023 Work Session. On voice vote, all members present voted aye: Nays: None. Absent: Ms. Davis.

Motion Carried 7:55p.m.

Submitted by,

Joyce Dickerson, President

Aubry Crain, Secretary